

Leveraged Leadership: A Great Opportunity For Our School Leaders! ©

As a result of our extensive meta-analyses, we have found that principals (school leaders) can have a profound effect on the achievement of students in their schools.

Marzano, et. al. School Leadership That Works

Our Purpose:

In a high trust, confidential environment, to provide a comprehensive, intensive leadership coaching opportunity that will:

- Increase the knowledge and skill set of school leaders to accurately and precisely conduct classroom visits, identifying the instructional strategies which are both effective and high impact.
- Utilize the APPR rubric with fidelity, in practice, as a tool to drive improved instructional practices and learner outcomes.
- Increase the capacity of School Leadership Teams (Principals and Assistant Principals) to utilize their influence to shift practices and operate as an interdependent, high impact Leadership Team.
- Provide information and support so that schools leaders are able to engage in critical conversations and provide explicit feedback to staff, individually, by grade/content area and as a school. This will include strategies for setting up school wide metrics for instructional targets.
- Review critical research and equip school leaders with detailed knowledge of research-based best practices so that they are able to cite this information and provide highly specific guidance.

Our Outcomes:

Together, with expert level coaches from PLC Associates, we will strengthen our impact both as individual school leaders and as a Leadership Team, to improve teaching and learning, fully utilizing the critical structures and practices of APPR, walkthroughs, targeted feedback, tracking instructional data and intentionally working as an interdependent team. In short, we will work to dramatically move practices in our schools.

How We Will Work:

A PLC Associates coach will be partnered with each Leadership Team. Coaches will be on site, working with the team for a half day each month, for six sessions. This will include meeting with the team, as well as conducting high impact walkthroughs. These sessions will focus on strategies and skills for delivering targeted feedback, reviewing best practices, and the specific methodologies for making strong instructional shifts in each school.

PLC coaches will contact each school and make arrangements for onsite work. Sessions will be very participatory, packed with content and dynamic strategies for...leveraging our leadership!

Building People and Organizations